

Supplementary declaration to the HSSE and quality policies



Madrid, 1 February 2022

X-ELIO is a leading renewable energy development company with a long track record in the solar sector.

The Management of **X-ELIO** is aware of the importance of environmental friendliness and quality assurance when performing all of its activities, of the occupational health, safety and well-being of its employees, and of how important it is to the organisation to meet the needs and expectations of the stakeholders involved in the following activities: **Management of the design, construction, commissioning and maintenance of photovoltaic solar energy facilities.**

To meet this commitment, **X-ELIO** has put in place a **Quality, Environment, and Occupational Health and Safety and Well-being** Integrated Management System (IMS), in accordance with the **UNE-EN ISO 9001:2015, UNE-EN-ISO 14001:2015 and ISO 45001:2018 and SIGOS standards.** The basic cornerstones of the system are:



Continuous improvement

Promote **continuous improvement** of the IMS in order to improve quality, environmental, occupational health, safety and well-being performance, as well as improvements to **performance as a healthy company.**



Objectives

Set and review the **objectives** of the IMS, using as a **reference framework** the commitments set out in this policy and ensuring that any **resources and information** required to meet the objectives are provided.



Meeting requirements

Meet all applicable **legal and regulatory requirements**, as well as all other commitments that have been made in relation to the quality of the product or service provided, to the environment and to occupational health and safety, as well as those related to healthy working environments.



Safe and healthy environment

Get rid of hazards and reduce risks to the health and safety of our employees by providing safe and healthy working conditions to prevent work-related injuries and damage to health. The IMS is appropriate for the purpose, size and context of the organisation and the specific nature of its occupational health and safety risks and opportunities.

The nature, magnitude and environmental impacts of our activities shall also be taken into consideration. Protect, promote and improve the health, safety and well-being of people both in and outside the working environment.



Environmental protection

Protect the environment, including pollution prevention and other specific commitments resulting from an analysis of our situation.



Consultation and participation

Encourage consultation and promote the participation of employees through their representatives in the occupational health, safety and well-being management system.



Customer satisfaction

Promote increased **customer satisfaction** in relation to the products and services offered, always striving for continuous improvement.



Approved by Executive Committee of X-ELIO

This supplementary declaration adapted to suit our organisation is communicated to, and understood by our personnel, who commit to engaging in, and complying with the Management of Quality, Environment, and Occupational Health, Safety and Well-being based on the content of the IMS.