

X-ELIO Sustainability Policy

X-ELIO, as a global company specialized in the development of renewable and sustainable energy projects, has a strong **commitment to the reduction of GHG emissions and the global common fight against climate change.**

X-ELIO incorporates the UN Global Compact 2030 Agenda for Sustainable Development, the 17 Sustainable Development Goals and the 10 Universal Principles in our day-to-day activities, promoting **a sustainable and responsible way of doing business.**

X-ELIO strives for the common global goal of **building a better future** in line with the prevention, protection and the needs of our environment, communities, society and governance (ESG).

Sustainability and **best practices** are inherent in the way we operate in all our business units and across all markets.

This policy has been **approved by the X-ELIO's Board Members**, highest representative of the company, and applies to 'X-ELIO Renewables S.L.U., and the affiliates under its control, ("X-ELIO" or "Company").

This policy is the **backbone** of all X-ELIO policies.

Our Sustainable Principles



Net Zero Transition Advocate

We believe that renewable energy and net-zero solutions are the main drivers to reach a **decarbonized economy.**



Climate Change Warrior

We are committed to addressing the **challenges of climate change** and ensure our activities contribute to mitigate these key issues (drought, storms, heat waves, rising sea levels, melting glaciers, warming ocean, among others).



Good Governance Sponsor

We promote to always perform under **the highest international standards** of laws of transparency, trust, integrity and good conduct.



Sustainability Trendsetter

We actively encourage all X-ELIO's **internal and external key stakeholders** to follow and engage these principles to reach a sustainable and responsible way of doing business.



Environmental and Biodiversity Protector

We are committed to analyzing and monitoring the environmental and biodiversity impact we may generate where we operate, applying in first instance the **prevention principle** and developing **compensatory measures** to mitigate the risk



Community Builder

We engage in the **development** of the communities that we feel we become a part of. Understanding the needs of communities and supporting them through **socio-economic development initiatives** is essential.



Fundamental Human Rights Preserver

We are defenders of the preservation of the **fundamental human rights globally**, with a special focus in all the locations where we operate our business activities, strictly complying with the applicable regulation.

